

# Climate Action Plan

## Penryn Primary Academy

1 year plan Autumn 2025 – 2026



### Progress Key

Not Started

In Progress

Stalled

Complete

Your school's carbon baseline: 167.28 tonnes co<sub>2</sub>e Calculation: November 2025

### Climate Action Plan history

★ = high carbon reduction actions



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RECOMMENDED FIRST STEP					
ACTION			NOTES		TRACKER
Operational area	Emissions area	Scope	t co <sub>2</sub> e*	% **	
Energy, Waste & Water	Fuel	1	1.2	<1%	
	Electricity	2	0	0%	
	Waste	3	0.1	<1%	
	Water	3	1.4	<1%	
Transport	School vehicles	1	3.8	2%	
	School trips	3	1.7	<1%	
	Student commuting	3	32.7	20%	
	Staff commuting	3	17.1	10%	
Food	Food	3	55	33%	
Purchasing & Uniform	Purchasing	3	54.4	32%	
	Uniform ***	Out-of-scope	82.1	n/a	

A pie chart showing the breakdown of carbon emissions. The largest share is from Transport (teal), followed by Energy, Waste & Water (yellow), and Food (pink).

GET STARTED				
Action	Timeframe	Stakeholders	Notes	Tracker
<b>Sign up to the <a href="#">Let's Go Zero</a> campaign</b>  By joining this campaign, your school confirms that it is taking action now to reduce its own carbon impact, and that it demands the UK Government help all schools reach this goal by the end of the decade.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>	<b>Portia Coon</b>		
<b>Set up a sustainability working group</b>  Assemble a Sustainability Working Group featuring different stakeholders across the school to collaborate and effect change. Ensure one person has oversight, taking the title of 'Sustainability Lead' and where possible provide PPA time for this role.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>	<b>Portia Coon</b>	A sustainability lead has been chosen alongside a child-led eco group.  All staff are made aware of activities, task and changes that need to happen within our school.	
<b>Add sustainability plans, projects and successes to your school website and share through wider communications</b>  Celebrate your school's climate action on your website, in newsletters, social media, local press, and events to showcase your successes and involve the wider community. Use the Let's Go Zero comms pack to do this.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		Termly newsletter to go out to parents with updates and things the eco council have been doing.  Weekly social media updates to go out with things that have been happening in school.  Parent surveys to be sent out.	

## 1. Decarbonisation and Energy Efficiency

Calculating and taking actions to reduce carbon emissions and becoming more energy efficient

ENERGY – BUILDINGS AND RETROFIT				
Action	Timeframe	Stakeholders	Notes	Tracker
<b>Install a smart meter</b> Contact your energy and/or water supplier to get a smart meter installed. This is an important first step to <a href="#">get data to track consumption</a> and is needed before you can sign up to energy usage analytics platforms, e.g. <a href="#">Energy Sparks</a> .	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		Weekly monitoring on Energy sparks for energy usage. Highlight any large peaks and investigate why there has been a surge.	
<b>★ Optimise your BMS/BEMS settings and ensure your heating and hot water systems have efficient timings and temperatures set</b> 18°C is the <a href="#">general recommendation</a> for classroom temperatures, whilst hot water coming out of taps should be no higher than 43°C (stored at 60°C). Experiment with your heating schedule while maintaining comfort - running it one hour less per day or reducing temperatures by 1 degree can cut annual heating costs by 5–10%, <a href="#">according to the DfE</a> .	<b>Start:</b> <b>Review:</b>		Check that the thermostats are set to 18 and check times when it comes on.	
<b>Install TRVs on radiators</b> Install thermostatic radiator valves (TRVs). These will maintain the room at a set temperature and allow local control of heating. These can be easily retrofitted on most existing radiators.	<b>Start:</b> <b>Review:</b>			
<b>Investigate the potential for solar panels</b> Find out who you need permission from and contact solar providers to check the suitability of your roof spaces and the financial models available (direct purchase, lease, community energy). Aim to compare approaches from at least three different providers to check you are getting options that work well for your setting. Providers we suggest checking with: <a href="#">Solar for Schools</a> & <a href="#">Eden Sustainable</a> .	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		As the school does not currently own the building, we are unable to place them ourselves. We have begun talks with the company that does own the building to see if this is possible. We own a swimming pool building on site and we are investigating costs with our eco team and funding to see if this is possible.	

ENERGY – BEHAVIOURAL CHANGE				
Action	Timeframe	Stakeholders	Notes	Tracker
<b>Incentivise students to address energy usage</b>  Proactively engage and empower the student body to take a lead in promoting and implementing energy efficient behaviour changes to help save costs, reduce emissions, and make their setting more sustainable. Incentivise engagement through inter-class competitions and/or eco awards, or by electing school energy champions. <a href="#">LASER Energy</a> have a <a href="#">School Energy Action Hub</a> filled with free energy-saving resources for primary and secondary school pupils.	<b>Start:</b> <b>1.9.2025</b>  <b>Review:</b> July 2026	<b>Portia Coon</b> <b>Eco Council</b>	Eco monitors are monitoring how often lights and appliances are left on. They check this weekly at the beginning of lunch time. The sustainability lead completes random spot checks. All staff are reminded to turn off lights and appliance when not in use. The children know which appliances can be switched off with the coloured spot system throughout the school  Use of the trust energy icons.  <b>Next steps:</b> to create a reward system for the best class and celebrate this.	
<b>Take part in a switch off campaign</b>  Take part in a switch off campaign, e.g. <a href="#">Switch Off Fortnight</a> . Aim for 10% reduction of energy use (the typical amount saved by participating schools). Running campaigns before the holiday period (such as a summer switch-down) can lead to reduced energy use over the holiday period.	<b>Start:</b> <b>1.9.2025</b> <b>Review:</b> July 2026	<b>Portia Coon</b>	Half termly switch offs and end of term switch offs. Emails are sent from the sustainability lead in the week leading up to the end of terms and reminders on the final day.  <b>Next steps:</b> to continue and monitor at the end of each term. Using energy sparks to monitor energy peaks through the holidays and investigate.	
<b>Monitor energy use on a regular basis through dedicated platforms</b>  Use an energy monitoring platform (e.g. <a href="#">Energy Sparks</a> ) to visualise and understand your energy usage. Use the data to look for patterns in day-to-day energy consumption and assess your energy baseload (how much energy you use continually). Armed with this information, you can decide where and when is best to target energy savings. If	<b>Start:</b> <b>1.9.2025</b> <b>Review:</b> July 2026	<b>Portia Coon</b> <b>Eco monitors</b> <b>School staff.</b>	Weekly task given to Eco monitor to research, investigate and complete before eco council meeting. Task sent to adults when needed.  <b>Next steps:</b> Eco council to begin analysing data and making more informed decisions on the schools next steps.	

you are already sending your energy data to your provider, get in touch with them and ask them for access.				
<b>Implement a power down strategy for electrical devices and appliances</b>  Implement power-down strategies across the school, such as sleep and automatic shutdown settings on computers, projectors, and smart boards, and switching off scanners and printers overnight. You can use a mix of automatic (e.g. timer-controlled switches) and manual shutdown approaches depending on need.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		End of term checklists are shared with all staff. Stickers are used to label lights and appliances which children can switch off if they are not in use.  Next steps: New whole school policies are in writing and will be shared with staff, parents and on the school website during the spring term.	

FOOD				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<b>Arrange a menu consultation through an external organisation e.g. <a href="#">ProVeg</a></b>  Considering where and how plant-based meals are displayed on menus can reduce bias against these options, e.g. by making the vegetarian offer the default or first in the list. Your Advisor can send off your menu to <a href="#">ProVeg</a> for a free menu consultation / advice on this. Engaging your catering team or provider with this is a great way to bring them on board with your sustainability efforts.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			
<b>Increase the number of planet friendly, meat-free options on offer every day</b>  Increase your daily plant-based and vegetarian offers. From more hot meal options to addressing your sandwich or jacket potato offerings, adding some tasty and interesting meat substitutes will make switching from meat easy and appealing!	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		Have a meeting with the catering team and external caterers to discuss menus and other choices that could be used.  Penryn has meat free Mondays, a vegetarian option each day alongside tomato pasta and jacket potatoes.	

<p><b>Weigh food waste from kitchen and plates, share results, and set a target to reduce this</b></p> <p>Get your students involved in daily weigh-ins of food waste as part of their curriculum or eco-club activities to enhance their understanding of the scale of food wastage. Feed findings back to your school caterer and catering staff to make necessary changes to dishes/menu. Sharing the results with teaching staff, pupils and the wider school community can motivate everyone to reduce their food waste even further.</p>	<p><b>Start: 1.9.25</b> <b>Review: July 2026</b></p>		<p>Food weighing has begun (November 2025). Analysis and changes to be made following more data and a meeting with the kitchen/external catering team.</p> <p>Whole school polling to choose some menu choices.</p>	
<p><b>Start or improve composting and food waste facilities on-site</b></p> <p>Set up or improve composting for small items like snack-time fruit, as a supplement to your main regular food waste collection. Composting is a great educational tool for engaging students! To get started, ask your school community for unwanted compost bins.</p>	<p><b>Start: 1.9.25</b> <b>Review: July 2025</b></p>		<p>Order two composting bins for use in forest school. All children to put fruit waste into bins on the playground to be used in compost bins.</p>	

PROCUREMENT				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<p><b>★ Develop your uniform exchange and extend existing reuse practices</b></p> <p>Evaluate your uniform exchange to track how many items are being re-used, and set a target/take steps to increase its uptake e.g. improved communications to the wider school community and putting systems in place to receive uniform donations from school leavers. Make sure to include PE kit too!</p>	<p><b>Start: 1.9.25</b> <b>Review: July 2025</b></p>		<p>Uniform give back days each month from the lost property.</p>	
<p><b>Follow sustainable practices when choosing products</b></p>	<p><b>Start: 1.9.25</b> <b>Review: July 2026</b></p>		<p>Create a Sustainable Procurement Policy</p>	

<p>This approach involves purchasing products that were designed and produced ethically and sustainably, are non-toxic or made from materials that can be recycled or managed sustainably as waste. This action can follow or support the development of a sustainable procurement policy.</p>			<p>from Our Schools Our World Suffolk here: <a href="#">Microsoft Word - Sustain. procurement 2021.doc</a> And some other information here: <a href="#">Procurement – Our Schools, Our World</a></p>	
<p><b>Factor in energy efficiency when buying new equipment such as ovens, fridges, kettles etc.</b></p> <p>Ensure that cost is balanced against the efficiency rating of electrical appliances to compensate upfront cost with running cost and longevity, e.g. Choosing only appliances that are the highest efficiency rating for that product.</p>	<p><b>Start: 1.9.25</b> <b>Review: July 2026</b></p>		<p>Include this in the procurement policy</p>	

WASTE				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<i>Recommended actions listed below – during the workshop, keep or delete rows to suit your setting; or add in your own actions in blank rows</i>				
<p><b>Carry out a bin audit to ensure mandatory recycling requirements are being met</b></p> <p>New mandatory waste regulations require all <a href="#">dry recycling</a> and <a href="#">food waste</a> to be separated from general waste. To do this effectively, carry out a bin audit to review location, internal and external capacity, and labelling. Your CAA can provide a bin audit toolkit with label templates.</p>	<p><b>Start:1.9.25</b> <b>Review: July 2026</b></p>		<p>Chase recycling and food bins Biffa come in and talk</p>	
<p>Provide students with education on the importance of reducing, reusing and recycling correctly</p> <p>Teach students about the waste hierarchy: 'Reduce -&gt; Reuse -&gt; Recycle' through a variety of assemblies, workshops and initiatives. These could be run by your eco-team, local authority, or waste contractor. Teach how recyclables are processed and the importance of reducing single-use and supporting a circular economy. Organisations such</p>	<p><b>Start: 1.9.25</b> <b>Review: July 2026</b></p>		<p>Some assemblies have been given. Incorporate recycling bin checks into your 'energy/eco champions' initiative. Devon CC have a very helpful 'recycle zone' website with free to access resources for schools around the country.</p>	

<p>as <a href="#">Wastebuster</a> and <a href="#">Recycle Now</a> have a variety of curriculum-linked resources. Your CAA can provide additional resources on request.</p>			<p>This is their '<a href="#">Recycling at School</a>' resource with some useful ideas.</p> <p>Waste audit resources</p> <ul style="list-style-type: none"> <li>- WRAP have resources for school waste audits <a href="#">here</a>.</li> <li>- Green Schools Ireland have a resource <a href="#">here</a> and <a href="#">here</a></li> <li>- Wigan Council have a school waste audit worksheet <a href="#">here</a></li> </ul> <p>Work with students to explore how this can be encouraged/incentivized?</p> <p>Can the students make some videos/reels?</p> <p>Can this be made into a house/year group competition?</p> <p><b>Biffa</b> Education resources and workshops – info <a href="#">here</a></p>	
<p><b>Run waste/plastic reduction initiatives or campaigns with pupils and staff</b></p> <p>Take school-wide action to reduce waste. Run an initiative yourself, or engage with a local or national campaign. For example, you could work to become a <a href="#">Plastic Free School</a> with <a href="#">Surfers Against Sewage</a> using their free resources.</p>	<p><b>Start: 1.9.25</b> <b>Review: July 2026</b></p>		<p>The Beach Guardian offer <a href="#">free assemblies and workshops for Cornwall schools</a></p> <p><a href="#">Final Straw Cornwall</a> run regular beach cleans</p> <p><a href="#">Plastic Clever Schools</a> also have some great resources to support schools to reduce single use plastic, and an award for participating schools.</p> <p>All packed lunch waste to be taken home with the children.</p>	
<p><b>Establish procedures for the reuse of school supplies and equipment</b></p> <p>When having a clear out of supplies and equipment, prioritise reuse over disposal to allow for potential income and/or cost-saving opportunities (e.g. reduced skip hire costs). Use existing networks and online platforms to donate / sell unwanted supplies and equipment - e.g. wider school</p>	<p><b>Start: 1.9.25</b> <b>Review: July 2026</b></p>		<p>Staff are using internal and external (trust marketplace) to advertise item which are no longer of use to them.</p>	

community, local schools and nurseries; <a href="#">School Resources Exchange</a> ; Facebook Marketplace, etc.				

TRANSPORT				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<i>Recommended actions listed below – during the workshop, keep or delete rows to suit your setting; or add in your own actions in blank rows</i>				
<b>Run active travel campaigns</b>  Participate in annual Active Travel Campaigns. Your CAA can provide a list of different options (including Living Streets' <a href="#">Wow campaign</a> and Sustrans' <a href="#">Big Walk and Wheel</a> ). Aim for these events to trigger a permanent shift to sustainable travel from students who live locally enough to do so. Facilitate walking and cycling to school by establishing Park & Stride or Walking Bus initiatives. Ask the PTA or engaged parents to support with these.	Start: 1.9.25 Review: July 2026		Choose your shoes Tuesday- if children walk, ride or scooter to school on Tuesdays they can wear non school uniform schools.	
<b>Develop an active travel plan</b>  Create and implement your school travel plan which supports cycling, walking and other forms of sustainable travel. Explore if your local authority offers support for this (ex: contact your travel or road safety officer). <a href="#">Modeshift Stars Education</a> is an accreditation programme you can sign up to whilst creating and implementing your travel plan to track your progress and receive awards.	Start: 1.9.25 Review: July 2026		Cornwall Council and Sustrans have created a great guide <a href="#">here</a>  Hawkesbury School have a lovely ' <a href="#">active travel</a> ' <a href="#">page on their website</a> with an active travel map and additional information. This has been developed with Modeshift STARS.  Bike buses are parent-led initiatives that run weekly (or less regular) bike rides along a designated route, picking up children along the way. They can increase cycling confidence and are an effective way of highlighting the need for better cycling infrastructure. Info and resources <a href="#">here</a> , and <a href="#">here</a>	
<b>Provide cycle proficiency lessons in school</b>  Host cycling proficiency lessons in your school grounds, such as <a href="#">Bikeability</a> . Your local authority should be able	Start: 1.9.25 Review: July 2026		Bikeability has happened within Year 6 and reception this year (November 2025)	

to support you to get signed up (check with your local travel or road safety officer).				
<b>Install EV charging points</b> Install EV charging points in your car park for staff or parents and charge for usage.	Start: 1.9.25 Review: July 2026			

## 2. Climate adaptation and resilience

Taking actions to reduce the risk of flooding and overheating and to future-proof scarce resources for potential shortages

ADAPTATION AND RESILIENCE				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<i>Recommended actions listed below – during the workshop, keep or delete rows to suit your setting; or add in your own actions in blank rows</i>				
Conduct a climate resilience audit  Conduct a climate resilience audit of the school site, e.g. To check all windows and blind open and close, guttering, planting etc. <a href="#">The Climate Ready School Grounds survey</a> from Learning Through Landscapes covers all weather conditions and involves students' opinions of their grounds.	Start: 1.9.25 Review: July 2026		£500 grants available	
Subscribe to receive Heat Health Alerts and write a heatwave policy  Subscribe to the UK Health Security Agency's (UKHSA) <a href="#">Heat-health Alert Service</a> . Familiarise your staff with updated <a href="#">DfE guidance</a> on hot weather. Write a heat wave policy to address issues such as uniform, PE, suncream and outdoor learning. Consider adopting	Start: 1.9.25 Review: July 2026		Subscribe to the UK Health Security Agency's (UKHSA) on 19.11.25  <b>Write a heat wave policy</b>	

the <a href="#">joint union heatwave protocol</a> including short-term, medium term and long-term measures.				
<b>Ensure staff understand how to cool their rooms through cross ventilation and other context specific measures</b>  Communicate to staff how best to cool their rooms through cross ventilating and maximising air flow. Ensure windows and vents can remain open to ventilate rooms and monitor CO <sub>2</sub> levels using devices.	Start: 1.9.25 Review: July 2026			
<b>Consider measures to increase adaptation to flooding risks</b>  Sustainable Drainage Systems (SuDS) can be installed to manage water flow and reduce the risk of flooding, unless clear evidence suggests that this would be inappropriate. Some techniques for implementing SuDS include: greening (e.g. Green roofs); permeable surfaces (e.g. Pavements); water storage (e.g. Rainwater harvesting).	Start: 1.9.25 Review: July 2026			

WATER				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<b>Check site for leaks using your water meter</b>  Check your site for any water leaks using your water meter. You can access a water audit from your water supplier or use the Anglian Water school water <a href="#">audit guide</a> to involve students in carrying out a water audit. Schools of 600 pupils can save up to £5,000 per year through water reduction.	Start: 1.9.25 Review: July 2026			
<b>Raise awareness around water consumption and efficiency</b>	Start: 1.9.25 Review: July 2026		South West Water offer <a href="#">free lessons and workshops</a> .	

Consider engaging with your local water company who may have an education team or free resources on their websites, from assembly sessions and visits to primary schools for your pupils to webinars, downloadable tools and guides, and more.				
<b>Install water butts to harvest rainwater</b>  Capture rainwater to use on plants and grounds around school – and help reduce water flow in heavy downpours whilst saving mains water.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		Your water company might provide one? Or ask parents and wider school community if anyone has one they are happy to donate.	
<b>Install mechanisms to reduce water wastage</b>  At the end of life ensure that taps are replaced by push press mechanisms to reduce water wastage or install low-flow attachments. As and when your existing taps and toilet flushes approach their end of life, ensure that the replacements include flow reduction measures to save as much water as possible, e.g. smaller cisterns or install water hippos to reduce water capacity in normal cisterns. Check your water supplier to see if they do free water audits and installations.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			

### 3. Biodiversity and Green Infrastructure

Creating habitats and adopting practices that will enhance species diversity on the school estate and beyond

NATURE				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<i>Recommended actions listed below – during the workshop, keep or delete rows to suit your setting; or add in your own actions in blank rows</i>				
<b>Take part in <a href="#">The Nature Park</a></b>  <a href="#">The Nature Park</a> aims to embed nature-based learning into the curriculum and encourage children and young people all over the country to take action to improve their site for people and wildlife. The programme provides the support and guidance needed to make this happen, with five key steps in the journey and the actions needed to reach your goals.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		The South West now has two National Education Nature Park reps who can help you navigate the website and resources and provide additional support and ideas. The contact email is <a href="mailto:southwestnaturepark@rhs.org.uk">southwestnaturepark@rhs.org.uk</a>	
<b>Establish a gardening/nature club</b>  Set up a gardening and/or nature club for pupils or students to join. The club can help develop the school site for nature, outdoor learning and staff and pupil wellbeing. Engage with the wider school community for volunteer support and resources.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			
<b>Increase biodiversity to support local wildlife e.g. add a pond, plant pollinator-friendly plants, put up birdfeeders, bat boxes and 'bug hotels'</b>  Develop your outdoor spaces to create a mosaic of habitats and features to provide food, shelter and water for wildlife. Grant funding is often available for this, and make use of the wider community for support and resources.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		<a href="#">Cornwall Climate and Nature Fund</a> has grants to match fund up to £5000  The <a href="#">Forest for Cornwall Programme</a> can support and advise with tree planting  The Eden Project have a <a href="#">whole host of lesson plans</a> and you can book trips to visit	
<b>Create accessible outdoor spaces that enable students to connect with nature</b>	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			

Identify areas in your school grounds where students can connect with nature. Ideally spaces with natural shade, space for seating and suitable access.				

## 4. Climate Education, Green Skills and Green Careers

Ensuring the education you provide gives knowledge-rich and comprehensive teaching about climate change, and that your teaching staff feel supported to offer this

**NB. [Green Charter for schools in Cornwall & the Isles of Scilly](#)**

CULTURE				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<i>Recommended actions listed below – during the workshop, keep or delete rows to suit your setting; or add in your own actions in blank rows</i>				
<b>Set up an Eco Club or Eco Council for pupils to lead on sustainability initiatives</b>  Establish a student Eco-Club or Eco Council. Consider inclusivity and longevity of projects so that as many students as possible can take part throughout their time at school.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		Eco council set up with a member from each classroom.  Half termly meetings to manage the actions from energy sparks and wider school needs.	
<b>Set up a sustainability award for students or classes</b>  Create an Eco Award as part of the Eco Club's work, either as an end of year celebration or a weekly/half termly award e.g. for the class who do the most recycling/turn off lights and screens most consistently.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			
<b>Provide CPD opportunities for staff on sustainability</b>  Investigate appropriate CPD opportunities for staff, e.g. sharing existing sustainability related content and developing skills through <a href="#">Carbon Literacy</a>	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			

<a href="#">Training</a> , <a href="#">Climate Fresk</a> or our own Let's Go Zero session that can be delivered in person at staff INSET or remotely.				
<b>Support your staff to attend local sustainability networks &amp; events</b>  Include sustainability networks and events in your staff CPD offer and encourage and support staff to attend. You can include the Let's Go Zero <a href="#">webinar schedule</a> in your CPD offer plus events from <a href="#">UKSSN</a> , <a href="#">National Education Nature Park</a> and other offers local to your school.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		Sustainability lead has attend conferences and cpd training which is then passed onto staff and pupils.	<span style="background-color: green; color: white; padding: 2px 5px;">Green</span>

CURRICULUM				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<i>Recommended actions listed below – during the workshop, keep or delete rows to suit your setting; or add in your own actions in blank rows</i>				
<b>Complete a curriculum audit</b>  Complete a curriculum audit to understand how and where sustainability currently features in your curriculum as well as where there are gaps. This may focus on topics as a whole or individual lessons across all subject areas. Online resources such as <a href="#">Map The Curriculum</a> may be helpful for this.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>		<b>Primary:</b> Down Ampney school in Cirencester have a great example of how they have included sustainability into their curriculum – it's on their website <a href="#">here</a> .  <a href="#">Natural Curriculum</a> have some lovely Morning Starters and other curriculum resources using nature.	
<b>Amend your curriculum to incorporate sustainability</b>  Amend your curriculum to include stronger links to climate change and sustainability. This could be a total refresh, a bit of tweaking, drop down days or simply adding extra assemblies. <a href="#">Teach the Future</a> , Royal Meteorological Society ( <a href="#">Curriculum for Climate Literacy</a> )	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			

and the <a href="#">MoEE</a> have amazing resources on how to weave sustainability throughout your curriculum.				
<b>Survey staff on how they feel about teaching sustainability issues</b>  Conduct a survey to understand staff capability to teach sustainability and use this to identify any support needed. This might include asking them to rate their knowledge and confidence about the causes and effects of climate change, as well as the ability to navigate potentially difficult conversations with pupils including eco-anxiety. Let's Go Zero have a <a href="#">template survey</a> you can use.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			
<b>Create an environment where lessons can be taught outside in all subjects</b>  Improve outdoor learning and encourage creative pedagogy that enables students to connect with nature and the local community. Set up regular opportunities to learn in nature across all areas of the curriculum. You can get support and advice from the <a href="#">Forest School Association</a> , <a href="#">Learning Through Landscapes</a> or the <a href="#">National Education Nature Park</a> .	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			

GREEN SKILLS & CAREERS				
ACTION	TIMEFRAME	STAKEHOLDERS	NOTES	TRACKER
<i>Recommended actions listed below – during the workshop, keep or delete rows to suit your setting; or add in your own actions in blank rows</i>				
<b>Access the <a href="#">Climate Ambassadors scheme</a></b>  Connect with Climate Ambassadors in your region and invite them to do school assemblies on green skills and curriculum linked topics.	<b>Start: 1.9.25</b> <b>Review: July 2026</b>			

<p><b>Include green skills as part of careers guidance</b>  <b>Integrate green skills and career pathways in school career fairs</b></p> <p>Engage with the National Education Nature Park <a href="#">Green Skills framework</a> for careers education and development of green skills across the wider curriculum. Increase awareness of vocational options (e.g. Plumbing, construction, electrical).</p>	<p><b>Start: 1.9.25</b>  <b>Review: July 2026</b></p>		<p><b>Primary</b>  Earth Cubs '<a href="#">What are Green Jobs?</a>'</p> <p>Twinkl <a href="#">Green Skills and Careers resources</a></p> <p><b>Secondary</b>  <a href="#">WWF Sustainable Futures</a>  <a href="#">Green Futures - Curiosity Connections</a>.  Resources and workshops for schools in the West of England.  Power of 10 has a good '<a href="#">Careers Guide Book</a>' for <a href="#">schools</a> (free account creation needed)</p> <p><b>General</b>  Climate Ikigai is a nice concept – encouraging pupils (and adults!) to think about: what they love doing; what they're good at; what the world needs – <a href="#">more info here</a>.</p>	
<p><b>Invite inspirational green careers speakers in to speak to pupils</b></p> <p>Find green careers speakers to inspire pupils. This could include parents or governors. Use <a href="#">Primary Futures</a>, <a href="#">Inspiring the Future</a>, <a href="#">Speakers for Schools</a> to find speakers.</p>	<p><b>Start: 1.9.25</b>  <b>Review: July 2026</b></p>			
<p><b>Provide opportunity for all pupils to take leadership on sustainability</b></p> <p>Provide pupils with more opportunities for engagement and leadership on sustainability projects, e.g. Gardening, tree planting, wildlife surveys etc.</p>	<p><b>Start: 1.9.25</b>  <b>Review: July 2026</b></p>		<p>Carbon Neutral Cornwall has Youth Ambassadors – <a href="#">more info here</a></p> <p>Forest school</p> <p>Loveland with a selection of pupils each half term. (These change every half term)</p> <p>Children went to Gylldune Gardens to help plant trees.</p>	